



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2010-2011**

KHSAA  
Form T65  
Revised  
3/2011

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: April 15, 2011

School	Bethlehem	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2010 - 2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<b>x</b>	GE 19 (Annual Verification)	<b>x</b>	T-35 (Budget Expenses)
<b>x</b>	T-1 (Summary Program Chart 1)	<b>x</b>	T-36 (Budget Expenses)
<b>x</b>	T-2 (Summary Program Chart 2)	<b>x</b>	T-41 (Checklist – Overall Interscholastic Program)
<b>x</b>	T-3 (Summary Program Chart 3)	<b>x</b>	T-60 (Corrective Action Plan)
<b>x</b>	T-4 (Summary Program Chart 4)	n/a	T-63 (Interscholastic Survey Results)

II. Status

A.	<b>x</b>	2010– 2011 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<b>x</b>	According to the 2010-2011 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<b>x</b>	Other Recommendation and Comments: According to the data, calculations, and responses submitted, the school is currently meeting the standard established in test #3 for provision of athletic opportunities. In the benefits area, total athletic spending appears to be within acceptable parameters. Thanks for a good report.

# KHSAA Emailer

```
select ademail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school
```

- Below is a simulation of how your email will appear.
- You can manually modify the list of addressees in the "To:" box by deleting undesired addressees or adding new ones, one per line.
- You can modify the email subject in the "Subject:" box.
- When you're ready to send your email press the "Send" button. Do not close your browser window while emails are being sent.

<b>From:</b>	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
<b>To:</b>	"Bethlehem" <tbrown@bethlehemhigh.org> "Bethlehem" <thamilton@bethlehemhigh.org> gkboomers@hotmail.com
<b>Subject:</b>	Bethlehem Annual Title IX Report- Status Report
<input type="button" value="Send Email"/>	
<p>Enclosed please find a copy of Form T-65, the <u>2010-2011 KHSAA Title IX Annual Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.</p> <p>Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.</p> <p>Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

- **attachment; filename="Bethlehem.doc"**

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**To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>**  
**Subject: Copy: Bethlehem Annual Title IX Report- Status Report**  
**From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>**  
**Date: Thu, 5 May 2011 08:25:11 -0400 (EDT)**

**Attachment: Bethlehem.doc**

Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry  
Assistant Commissioner  
Kentucky High School Athletic Association  
Telephone- 859-299-5472  
Fax: 859-293-5999  
E-Mail: dbilberry@khsaa.org



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19  
Rev. 10/10

(To be submitted by April 15, 2011 along with other required forms)

The Bethlehem High School, Bardsforn, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

- I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
<i>See attachment</i>			

- II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

<i>Fall - Aug 25</i>	
<i>Winter - Nov 17</i>	
<i>Spring - Feb 16</i>	

- III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
<i>Jetty Elliott</i>	<i>Assistant AD</i>	<i>309 W. Stephen Foster Bardsforn, KY 40004</i>	<i>(502) 348-8594</i>

- IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
<i>Tom Brown</i>	<i>AD</i>	<i>(Same as above - School address)</i>	<i>(same)</i>

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

*Tom Hamilton*  
Principal's Signature

3/22/11      20 11  
Date

*Ray Williams*  
Superintendent Signature

*[Signature]*  
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

*Bethlehem High School Gender Equity Committee*

**Tom Brown**  
309 West Stephen Foster  
Bardstown, KY 40004  
502-348-8594  
Athletic Director

**Patty Nevitt**  
309 West Stephen Foster  
Bardstown, KY 40004  
502-348-6325  
Assistant Athletic Director/Teacher

**Barbara Greenwell**  
309 West Stephen Foster  
Bardstown, KY 40004  
502-252-8285  
CFO

**Jane Sims**  
206 Guthrie Drive  
Bardstown, KY 40004  
502-349-0111  
Boys/Girls Tennis Coach

**Belinda Monin**  
4008 Mary Jo Blvd  
Bardstown, KY 40004  
502-349-6714  
Booster Chair/Parent

**Julia Wolf**  
1014 Royal Oak Dr.  
Bardstown, KY 40004  
502-349-1662  
Booster Chair/Parent

**David Clark**  
110 S. Center Street  
Bardstown, KY 40004  
502-348-2590  
Booster/Parent

**Dan Rossoll**  
9580 Louisville Rd.  
Cox's Creek, KY 40013  
502-348-0263  
Head Girls' Soccer Coach

**Celeste Dawson**  
3300 Mary Jo Blvd.  
Bardstown, KY 40004  
502-349-6684  
Athletic Committee

**Tim Hurst**  
203 S. Third Street  
Bardstown, KY 40004  
502-348-0391  
Head Boys' Soccer Coach

**Jessica Greenwell**  
3600 Meadowbrook Ln.  
Bardstown, KY 4000  
502-348-1160  
Student Athlete

**Collin Crawford**  
101 Wetherby  
Bardstown, KY 40004  
502-350-3775  
Student Athlete

**Susie Heil**  
116 Windsor Ave  
Bardstown, KY 40004  
502-350-3770  
Booster Chair/Parent

**Mike Willett**  
103 Canterbury Ct  
Bardstown, KY 40004  
502-348-4333  
Booster Chair/Parent

**Christi Medley**  
3450 Mary Jo Blvd.  
Bardstown, KY 40004  
502-827-3754  
Boys/Girls Golf Coach



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2010-2011 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form **GE19**  
Rev. 10/10

(To be submitted by April 15, 2011 along with other required forms)

Bethlehem \_\_\_\_\_ High School, Bardstown \_\_\_\_\_ Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
<i>Attached</i>			

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

December 31, 1969
December 31, 1969
December 31, 1969

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Patty Hewitt	Assistant A.D.	309 W. Stephen Foster Bardstown, Ky 40004	502-348-8594

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Tom Brown	Athletic Director	309 W. Stephen Foster Bardstown, Ky 40004	502-348-8594

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

\_\_\_\_\_  
Principal's Signature Date

\_\_\_\_\_  
Superintendent Signature School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*



## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

### Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	<b>GIRLS</b>	139	46.8%	147	36.9%
Row 2	<b>BOYS</b>	158	53.2%	251	63.1%
Row 3	<b>Totals</b>	297	<b>100%</b>	398	<b>100%</b>

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 29

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-2)  
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM  
EXPANSION**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2006-2007 School Year	Current Number of Participants for the 2010-2011 school year who are playing on teams added since the 2006-2007 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2006-2007 School Year
<b>GIRLS</b> Row 1	varsity:	9	90	1	4	
Row 2	j.v.:	4	36	0	0	
Row 3	frosh:	3	21	0	0	
Row 4	total:	16	147	1	4	2.7%
<b>BOYS</b> Row 5	varsity:	9	141	1	2	
Row 6	j.v.:	4	78	0	0	
Row 7	frosh:	3	32	0	0	
Row 8	total:	16	251	1	2	0.8%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_





**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-3)**

KHSAA Form T3  
Rev. 10/10

**Participation Opportunities Test Three Full Accommodation**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

	<b>GIRLS (Yes / No)</b>		<b>BOYS (Yes / No)</b>
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	No		No
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature : \_\_\_\_\_ Date: \_\_\_\_\_



**2010-2011  
ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4  
Rev. 10/10

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	90	61.2%
Row 2	j.v.:	4	36	24.5%
Row 3	frosh:	3	21	14.3%
Row 4	total:		147	<b>100%</b>
<b>Boys</b>				
Row 5	varsity:	9	141	56.2%
Row 6	j.v.:	4	78	31.1%
Row 7	frosh:	3	32	12.7%
Row 8	total:		251	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**2010-2011  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 --(FORM T-35)  
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T-35  
REV.10/10

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)		
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures		
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School	Booster
<b>G basketball</b>	1500	2843	661	0	224	205	7500	3 3	0	0	0	0	0	0
<b>B basketball</b>	1500	785	274	30	149	337	7500	3 3	0	0	0	0	0	0
<b>G softball</b>	1500	0	400	0	387	0	4500	2 3	0	0	0	0	0	0
<b>B baseball</b>	1500	0	600	0	157	410	4500	3 3	0	0	0	0	0	0
<b>G cross country</b>	200	88	38	0	122	0	750	1 1	0	0	0	0	0	0
<b>B cross country</b>	200	88	38	0	122	0	750	1 1	0	0	0	0	0	0
<b>G golf</b>	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0
<b>B golf</b>	500	746	282	0	69	212	1000	1 1	0	0	0	0	0	0
<b>G soccer</b>	1500	2225	710	0	1186	783	5500	2 2	0	0	0	0	0	0
<b>B soccer</b>	1500	421	608	0	1062	783	5500	2 2	0	0	0	0	0	0
<b>G swimming</b>	700	79	40	0	85	0	500	1 1	0	0	0	0	0	0
<b>B swimming</b>	700	79	40	0	85	0	500	1 1	0	0	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: \_\_\_\_\_

Date: \_\_\_\_\_



2010-2011  
**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - ( Form T36)**  
**TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form T36  
 REV.10/10

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)			Facilities improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	
G track	250	86	83	0	123	0	1250	1 1	0	0	0	0	
B track	250	86	83	0	123	0	1250	1 1	0	0	0	0	
G tennis	200	289	150	0	159	0	500	1 1	0	0	0	0	
B tennis	200	289	150	0	159	0	500	1 1	0	0	0	0	
G volleyball	1400	1603	1025	132	520	1070	3000	3 3	0	0	0	0	
B wrestling	0	0	0	0	0	0	0	0 0	0	0	0	0	
G ...	0	0	0	0	0	0	0	0 0	0	0	0	0	
B football	7000	1251	1113	120	1233	624	13500	6 2	0	0	0	0	
G	0	0	0	0	0	0	0	0 0	0	0	0	0	
B	0	0	0	0	0	0	0	0 0	0	0	0	0	

- Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

Gender	Expenditures	Percentage
Boys	\$ 60,958	57.0%
Girls	\$ 46,066	43.0%
<b>Total:</b>	<b>\$ 107,024</b>	<b>100%</b>

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**2010-2011 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)**  
**Checklist - Overall Interscholastic Athletics Program**

KHSAA Form T41  
Rev. 10/10

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

**If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.**

Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**2010-2011 TITLE IX  
CORRECTIVE ACTION PLAN  
(FORM T-60)**

SCHOOL NAME Bethlehem

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Continue to schedule girls at prime time	Scheduling	Start: 4/15/11 Complete: Continuing
Paint Gym	Paint	Start: Spring 2011 Complete: 2011
Upgrade lighting in Gym	Purchase and Install	Start: 5/11 Complete: 5/12
Expand seating at football, soccer and softball	Continue on 5 year plan	Start: 2010 Complete: 2015
Purchase and install Air Conditioning in Gym	Continue on 5 year plan	Start: 2012 Complete: 2017

Principal's Signature: \_\_\_\_\_

Date: \_\_\_\_\_



INTERSCHOLASTIC ATHLETICS
SURVEY (FORM T-63)
Summary of Student Responses

School Year: 2010-2011

School Name: Bethlehem

Enrollment
(9-12 Grade): 297 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed:

Number of 8th Grade Students Surveyed:

Date:

Completed By:

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

Number of Surveys
Total Returned (A minimum of 80% return is expected)
Grades Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)

Who Administered The Survey?
How Was The Survey Administered?
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

- Cross Country (Girls)
Cross Country (Boys)
Football (Boys)
Golf (Girls)
Golf (Boys)
Soccer (Girls)
Soccer (Boys)
Volleyball (Girls)

**Winter Sport** (List Total Number of Participation Responses)

- \_\_\_\_\_ Basketball (Girls)
- \_\_\_\_\_ Basketball (Boys)
- \_\_\_\_\_ Indoor Track (Girls)
- \_\_\_\_\_ Indoor Track (Boys)
- \_\_\_\_\_ Swimming & Diving (Girls)
- \_\_\_\_\_ Swimming & Diving (Boys)
- \_\_\_\_\_ Wrestling (Boys)

**Spring Sport** (List Total Number of Participation Responses)

- \_\_\_\_\_ Baseball (Boys)
- \_\_\_\_\_ Fast Pitch Softball (Girls)
- \_\_\_\_\_ Tennis (Girls)
- \_\_\_\_\_ Tennis (Boys)
- \_\_\_\_\_ Track (Girls)
- \_\_\_\_\_ Track (Boys)

**Non-KHSAA Championship Sports** (From Student Survey T-61 Question 10)

- \_\_\_\_\_ Archery
- \_\_\_\_\_ Field Hockey
- \_\_\_\_\_ Bowling
- \_\_\_\_\_ Gymnastics (Boys)
- \_\_\_\_\_ Gymnastics (Girls)
- \_\_\_\_\_ Ice Hockey
- \_\_\_\_\_ Lacrosse (Boys)
- \_\_\_\_\_ Lacrosse (Girls)
- \_\_\_\_\_ Rifle
- \_\_\_\_\_ Rodeo
- \_\_\_\_\_ Slow Pitch Softball
- \_\_\_\_\_ Volleyball (Boys)
- \_\_\_\_\_ Water Polo
- \_\_\_\_\_ Weightlifting
- \_\_\_\_\_ Other sports not listed \_\_\_\_\_

**Number of Students who participate in Intramural Sports**  
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>



**List Intramural Sports students are interested in adding:**  
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>

**Participation in Non-School Sports Activities**  
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>

**Reasons for not participating in interscholastic athletics**  
(From Survey Question 8)

- I prefer other activities such as band, chorus, etc.
- I don't have time
- The practice schedules and game times are inconvenient
- The sport I like isn't offered
- It's too expensive
- I prefer to participate in club or intramural sports
- Working
- Other: \_\_\_\_\_

**Student Suggestions to encourage participation**

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Principal's Signature

Date